Equality, Diversity and Inclusion

Calendar 2021
Here at the IET, we are dedicated to demonstrating our commitment to equality, diversity and inclusion (EDI), and advocating inclusivity in engineering is a crucial element to addressing the skills shortage that currently threatens UK engineering industry and enables us to represent the global membership base in which we serve. This approach supports equal and professional opportunity for all. We recognise the importance of promoting equal opportunities for all and ensuring that all processes across the organisation are inclusive.

As one of the largest PEIs in the world; we have a duty to promote engineering to everybody and encourage organisations to do more around promoting the importance of embracing equality, diversity and inclusion. It is important that we demonstrate that we are a welcoming and inclusive engineering institution where everybody has an equal opportunity to succeed.

Our first multi-year Equality, Diversity and Inclusion Strategy launched in October 2019. The strategy validates our efforts to embed EDI throughout the institution and shows that our efforts are joined up and are fundamental to us achieving wider change.

Adopting methods that enable us to recruit from all sections of society allows us to widen the talent pool, inspire a broader range of individuals and show that engineering is for everybody.

This calendar for 2021 highlights major key dates and religious holidays that we as an institution celebrate. The calendar also outlines our many events that happen throughout the year that we hope to welcome many of you to.
This month can also be referred to as Dry January. This is an annual movement through which millions of people give up alcohol for the month. Run by the charity, Alcohol Change UK, a drier January can give you more energy, a healthier body and allow you to sleep better, plus loads more benefits!

Technology is changing our world and on 6 January, it’s National Technology Day! On this day, we recognise and celebrate achievements in the field of technology and look to the future.

11 January is International Thank You Day, so we want to thank you for taking the time to look at our calendar and we hope you find it useful.
<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>1</td>
<td>New year’s Day, Solemnity of Mary Mother of God (Catholic Christian), Feast Day of St Basil (Orthodox Christian), World Day of Peace</td>
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<td>World Braille Day</td>
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<td>Twelfth night (Christian)</td>
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<td>Epiphany/Theophany/Three Kings Day (Christian), National Technology Day (UK)</td>
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<td>Feast of the Nativity (Christian)</td>
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<td>Baptism of the Lord Jesus (Christian)</td>
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<td>International Thank You Day</td>
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<td>Vivekananda Jayanti (Hindu)</td>
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<td>Lohri (Hindu/Sikh)</td>
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<td>Makar Sankranti/Uttarayan/Maghi/Sankranti/Kite Festival (Hindu/Sikh), Pongal (Hindu) (14-17)</td>
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<td>11</td>
<td>Conversion of St. Paul (Christian)</td>
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<td>World Religion Day, Timkat (Ethiopian Orthodox Christian)</td>
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<td>13</td>
<td>Week of Prayer for Christian Unity (Christian) (18-25), Martin Luther King Day, Cervical Cancer Prevention Week (18-24)</td>
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<td>Guru Gobind Singh birthday (Sikh)</td>
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<td>Republic Day (India)</td>
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<td>Holocaust Memorial Day</td>
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<td>17</td>
<td>Tu B ‘Shevat (Jewish)/Thaipusam (Tamil Hindu)</td>
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<td>18</td>
<td>Racial Justice Day</td>
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</table>
11 February is National Inventors’ Day! Thanks to inventors and their creative minds, we can safely ride in an elevator, have a well-lit room at the flip of a switch and speak to someone on the other side of the world in a split second. Many inventors go their whole life without recognition for their innovations, so we want to recognise and shine a spotlight on those who have added to our lives.

February also includes National Random Acts of Kindness Day which we encourage across the organisation. “No act of kindness, no matter how small, is ever wasted.” Aesop.
February

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National Heart Month

Special days

1. World Hijab Day, Race Equality week (1-7), Imbolc - Northern hemisphere (Wiccan/Pagan), Lughnasadh - Southern hemisphere (Wiccan/Pagan) (1-2)
2. Candlemas - Presentation of Christ in the Temple (Christian), Setsubun (Shinto), St. Blaise’s Day (Christian)
3. Four Chaplains Sunday (Interfaith)
4. World Cancer Day, Time to Talk Day
8. International Epilepsy Day
9. Safer Internet Day
11. International Day of Women and girls in Science, World Day of the sick, National Inventors’ Day
12. Tết - Vietnamese New Year, Red Hand Day for Child Soldiers, Chinese New Year/Spring Festival/Lunar New Year (Asian)
13. World Radio Day
14. St. Valentine’s Day (Christian), Transfiguration Sunday (Christian)
15. Nirvana Day/Parinirvana Day (Buddhist/Jain), International Childhood Cancer Day
16. Vasant Panchami/Sarasvati Puja (Hindu), Shrove Tuesday (Christian), Basant Panchami (Hindu)
20. World Day of Social Justice
21. Triodion Begins (Orthodox Christian), International Mother Language Day, Engineers Week (21-27)
22. World Thinking Day, Fairtrade Fortnight (22 February - 7 March)
25. Purim (Jewish) (25-26)
26. Magha Puja Day (Buddhist)
28. Rare Disease Day, Nineteen Day Fast (Baha’i) (28 February - 19 March)

The Institution of Engineering and Technology
8 March is International Women’s Day! We celebrate this special day each year by recognising the achievements of women throughout the world. An equal world is an enabled world and we can actively choose to challenge stereotypes, fight bias, broaden perceptions and improve situations. Collectively, every single one of us can help to create a gender equal world.

The beginning of March is British Science Week; a ten-day celebration of science, technology, engineering and mathematics!

The end of March also marks National Equal Pay Day! Taking place in March, this month symbolises how far into the year women must work to earn what men earned in the previous year.

On 23 March, the anniversary of the first lockdown for the UK, there will be a National Day of Reflection. Spearheaded by end of life charity Marie Curie, this day is an opportunity to reflect on our collective loss, support those who have been bereaved, and hope for a bright future.
March

Red Cross Month, Prostate Cancer Awareness Month, Ovarian Cancer Awareness Month

Special days

3. IET Young Woman Engineer of the Year Awards - YWE
4. British Science Week (5-14)
5. Meatfare Sunday (Orthodox Christian)
6. International Women’s Day
7. No smoking Day UK
8. Maha Shivaratri (Hindu), Lailat al Miraj (Islamic), World Kidney Day
9. Shrove Sunday (Christian), Mother’s Day UK
10. Clean Monday - Great Lent begins (Orthodox Christian), Neurodiversity Celebration Week (15-21)
11. Young Carers Action Day
12. St Patrick’s Day (Irish/Christian)
13. Global Recycling Day
14. World Sleep Day, St Joseph’s Day (Christian), Naw-Rûz / Bahá’í New Year (Bahá’í) (19-20)
17. World Water Day
18. World Meteorological Day, National Day of Reflection
22. World Water Day
23. World Meteorological Day, National Day of Reflection
24. World TB Day, National Equal Pay Day (UK)
25. Annunciation of the Blessed Virgin Mary (Christian)
26. Khordad Sal/Birth of Prophet Zarathustra (Zoroastrian)
27. Pesach/Passover (Jewish) (27 March - 4 April), Lord’s Evening Meal (Jehovah’s Witness Christian)
28. Palm Sunday (Christian), Lailat al Bara’ah (Islamic) (28-29), Holika Dahan (Indian)
29. Holi (Hindu), World Autism Awareness Week (29 March - 4 April)
30. World Bipolar Day
The beginning of April is World Autism Awareness Day; an internationally recognised day encouraging everyone to raise awareness about people with Autism around the world.

22 April marks International Mother Earth Day all about supporting environmental protection. Every year around the world, Earth Day organisers promote green campaigns to save the Earth.
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**Special days**

1. **April Fools' Day, Maundy Thursday (Christian)**
2. **Good Friday (Christian), World Autism Awareness Day**
3. **Holy Saturday (Christian)**
4. **Easter Sunday (Christian), Qingming Festival/Tomb Sweeping Day (Chinese)**
5. **World Health Day, Holocaust Remembrance Day/Yom HaShoah (Jewish) (7-8)**
6. **International Romani Day**
7. **World Parkinson’s Day**
8. **Ramadan (Islamic) (12 April - 12 May)**
9. **Gudi Padwa/Marathi New Year (Marathi/Konkani Hindus)**
10. **Baisakhi/Vaisakhi (Sikh), Mesha Sankranti/Mesha Sankramana/Hindu Solar New Year (Hindu), Puthandu/Puthuvaram/ Tamil New Year (Hindu), Yom Ha’Atzmaut (Jewish) (14-15)**
11. **International Microvolunteering Day**
12. **Ridvan (Baha’i) (19 April - 1 May)**
13. **St. George’s Day (Christian), Shakespeare Day**
14. **Lazarus Saturday (Orthodox Christian)**
15. **Palm Sunday (Orthodox Christian), World Malaria Day, Mahavir Jayanti (Jain), Pesach Sheni (Jewish) (25-26)**
16. **Hanuman Jayanti (Hindu)**
17. **World Day for Health & Safety at Work**
18. **International Dance Day, On your Feet Britain, Lag B’Omer (Jewish) (29-30)**
19. **Holy Friday (Orthodox Christian), International Jazz Day**
The annual Green Ribbon Campaign takes place every May during Mental Health Awareness Week and aims to get people talking openly about common mental health problems. This campaign promotes open conversations about mental health and challenges the associated stigma that sometimes come with it.

The end of May marks World Multiple Sclerosis Day; a day to celebrate global solidarity and hope for the future. Events and campaigns take place throughout May, bringing the global MS community together to share stories, raise awareness and campaign for everyone affected by multiple sclerosis.
### May

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#### Special days

1. **Beltane** - Northern hemisphere (Wiccan/Pagan), **Samhain** - Southern hemisphere (Wiccan/Pagan), **International Workers’ Day/May Day/Labour Day**
2. **Pascha** (Orthodox Christian), **Last day of Ridvan** (Baha’i)
3. **Feast of Saints Philip and James** (Christian), **World Press Freedom Day**, **Deaf Awareness Week** (3-9)
4. **World Asthma Day**
5. **African World Heritage Day, Cinco de Mayo** (Mexican)
6. **National Day of Prayer USA** (Interfaith)
7. **World Red Cross Red Crescent Day**, **World fair trade day**
8. **Women’s Health Week** (9-15), **Laylat al-Qadr** (Islamic)
9. **Mental Health Awareness Week** (10-16)
10. **International Nurses Day**, **Eid al-Fitr** (Islamic) (12-13)
11. **Ascension of Jesus** (Christian)
12. **Akshaya Tritiya/Akha Teej** (Hindu/Jain)
13. **International Day of Families**
14. **Shavuot** (Jewish) (16-18)
15. **International Day against Homophobia Transphobia and Biphobia, Tish’a B’av** (Jewish) (17-19)
16. **Global Accessibility Awareness Day**
17. **World Day for Cultural Diversity for Dialogue and Development**
18. **International Day for Biological Diversity, Declaration of the Bab** (Baha’i) (22-23)
19. **Pentecost** (Christian)
20. **Vesak/Buddha Jayanti/Buddha Purnima/Buddha Day** (Buddhist/Hindu)
21. **Ascension of Baha’u’llah** (Baha’i) (27-28)
22. **World Hunger Day**
23. **International Day of United Nations Peacekeepers**
24. **Trinity Sunday** (Christian), **World Multiple Sclerosis Day**
25. **World No-Tobacco Day**
June is LGBT Pride month where we celebrate the heritage of the LGBTQ+ community and its triumph over adversity. Events are held throughout the summer across the world in honour of the celebration.

International Women in Engineering Day also takes place in June; an international awareness campaign to raise the profile of women in engineering and focus attention on the amazing career opportunities available to girls in this exciting industry.

Gypsy, Roma and Traveller History Month is a celebration of these diverse communities and recognises their contributions to British society past and present.

The end of June marks Armed Forces Day where we commemorate the service of the men and women in the British Armed Forces.
### Pride Month
### National Osteoporosis Month

#### Special days

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<thead>
<tr>
<th>Day</th>
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<tr>
<td>1</td>
<td>Global Day of Parents</td>
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<td>The Feast of Corpus Christi (Christian)</td>
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<td>International Day of Innocent Children Victims of Aggression</td>
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<td>World Environment Day</td>
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<td>World Oceans Day</td>
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<td>Ascension of Jesus (Orthodox Christian)</td>
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<td>Sacred Heart of Jesus (Christian)</td>
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<td>World Day against Child Labour, Global Wellness Day, Queens Birthday</td>
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<td>World Blood Donor Day, Men’s Health Week (14-20), Dragon Boat Festival (Chinese), Nutrition and Hydration Week (14-20)</td>
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<td>Saint Vladimir Day (Christian), World Elder Abuse Awareness Day</td>
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<td>Pentecost (Christian), World Refugee Day, Father’s Day UK</td>
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<td>World Humanist Day (Materialism), International Day of Yoga, World Music Day, First Nations Day (Canadian Native People), World Wellbeing Week (21-30), Nirjala Ekadashi (Hindu)</td>
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<td>Summer solstice/Litha - Northern hemisphere (Wiccan/Pagan), Winter solstices/Yule - Southern hemisphere (Wiccan/Pagan), Windrush Day</td>
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<td>International Women in Engineering Day, International Widow’s Day</td>
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<td>Nativity of Saint John the Baptist (Christian)</td>
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<td>International Day in Support of Victims of Torture, Armed Forces Day (UK)</td>
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<td>Feast Day of Saints Peter and Paul (Christian)</td>
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<td>International Asteroid Day</td>
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Disability Awareness Day takes place in July aiming to raise awareness of disability and heart related long-term conditions. We’re proud to be a Disability Confident Committed employer demonstrating that we value the contribution of individuals with disabilities and we are currently working towards becoming a Disability Confident Leader.

The global movement to reduce plastic pollution takes place in July – it’s a plastic free month where we look at solutions and ideas to help reduce plastic waste in your life.
July

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**Special days**

3 International Day of Cooperatives
4 US Independence Day (USA)
9 Martyrdom of the Bab (Baha’i), The Nine Days (Jewish) (9-18)
11 World Population Day
12 Malala Day, Ratha Yatra/Ratha Jatra/Chariot festival (Hindu)
14 Disability Awareness Day
15 St. Vladimir the Great Day (Orthodox Christian), World Youth Skills Day
17 World Day for International Justice, World Emoji Day, Tisha B’Av (Jewish) (17-18)
18 Nelson Mandela International Day
19 Eid al Adha - Sacrifice Day (Islamic) (19-23), Waqf al Araf (Islamic)
23 Birthday of Emperor Haile Selassie (Rastafari), Tokyo Summer Olympics (until 8 August), Tu B’Av (Jewish) (23-24)
24 Pioneer Day (Mormon Christian), Asalha Puja Day (Buddhist)
25 Feast day of St. James the Great (Christian)
28 World Hepatitis Day
30 World Day Against Trafficking in Persons, World Friendship Day/International Day of Friendship
The IET and RS Components have collaborated to host an event and National Day called REflect, dedicated to promoting engineering and technology careers to the Black, Asian, Minority Ethnic (BAME) community, and to those from a low socioeconomic background, with the goal of encouraging them to make positive steps towards a bright future.

Latest research by the IET has shown that only 12% of engineering companies in the UK have sought to increase the diversity of their engineering, IT and technical workforce in terms of ethnicity.

World Humanitarian Day takes place in August and is an international day dedicated to recognising humanitarian personnel and those who have lost their lives working for humanitarian causes.

17 August also marks National Nonprofit Day and as a not for a profit organisation, we recognise the goals and positive impacts non-profits have on communities and the world.
August

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**MedicAlert Awareness Month**  
Psoriasis Awareness Month

**Special days**

1. Lammas (Christian), Lughnassadh - Northern hemisphere (Wiccan/Pagan), Imbolc - Southern hemisphere (Wiccan/Pagan)
2. Feast of the Transfiguration (Christian)
3. International Youth Day
4. Obon (Buddhist–Confucian/Shintoist) (13-15)
5. Assumption of Blessed Virgin Mary (Catholic Christian), Dormition of the Theotokos (Orthodox Christian), Indian Independence Day (Indian)
6. National Nonprofit Day
7. Ashura (Islamic) (18-19)
8. World Humanitarian Day
9. Varalakshmi Vratam (India)
10. Onam (Hindu)
11. Raksha Bandhan (Hindu), Ulambana (Taoist/Buddhists)
12. Varalakshmi Vratam (India)
13. Onam (Hindu)
14. Raksha Bandhan (Hindu), Ulambana (Taoist/Buddhists)
15. Assumption of Blessed Virgin Mary (Catholic Christian), Dormition of the Theotokos (Orthodox Christian), Indian Independence Day (Indian)
16. National Nonprofit Day
17. Ashura (Islamic) (18-19)
18. World Humanitarian Day
19. Varalakshmi Vratam (India)
20. Onam (Hindu)
21. Raksha Bandhan (Hindu), Ulambana (Taoist/Buddhists)
22. Varalakshmi Vratam (India)
23. Onam (Hindu)
24. Raksha Bandhan (Hindu), Ulambana (Taoist/Buddhists)
25. Assumption of Blessed Virgin Mary (Catholic Christian), Dormition of the Theotokos (Orthodox Christian), Indian Independence Day (Indian)
27. Ashura (Islamic) (18-19)
28. World Humanitarian Day
29. Varalakshmi Vratam (India)
30. Onam (Hindu)
31. Raksha Bandhan (Hindu), Ulambana (Taoist/Buddhists)
The International Day of Charity takes place on 5 September to commemorate the anniversary of the passing away of Mother Teresa who worked tirelessly to overcome poverty, distress and suffering of the poorest in the world.

World Suicide Prevention Day also takes place in September. This is an awareness day set aside to provide worldwide commitment and action to prevent suicides, with various activities around the world.
September

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Special days

4  Paryushana Parva (Jain) (4-11)
5  International Day of Charity, Teachers’ Day India
6  Rosh Hashanah (Jewish) (6-8)
8  Nativity of Virgin Mary (Christian), International Literacy Day
10  Ganesh Chaturthi/ Vinayaka Chaturthi (Hindu), World Suicide Prevention Day
11  Ethiopian New Year (Rastafari)
14  Elevation of the Holy Cross (Christian)
15  International Day of Democracy, Yom Kippur (Jewish) (15-16)
17  Vishwakarma Jayanti/ Vishwakarma Puja (Hindu)
19  Mid-Autumn Festival (Asian) (19-21)
20  National Eye Health Week (20-26), Sukkot (Jewish) (20-27), Pitru Paksha (Hindu) (20 September to 6 October)
21  International Day of Peace, World Alzheimer’s Day
22  Autumnal equinox/Mabon - Northern hemisphere (Wiccan/Pagan), Spring equinox/Imbolc - Southern hemisphere (Wiccan/Pagan)
25  World’s biggest Coffee Morning
26  European Day of Languages, Hoshana Rabbah (Jewish) (26-27)
27  World Tourism Day, Meskel (Ethiopian Orthodox Christian), National Inclusion Week (27 September to 3 October)
28  Shemini Atzeret (Jewish), World Rabies Day, Simchat Torah (Jewish) (28-29)
29  Michaelmas (Christian), World Heart Day
October is Black History Month; an annual commemoration of the history, achievements and contributions of black people in the UK. We celebrate the extraordinary contribution that current and historical black figures have made in the field of science, technology, engineering and mathematics (STEM).

Established in May 2011, they are the UK’s first and leading membership organisation for employers looking to build inclusive workplaces. They offer consultancy, training and thought leadership, to help you make inclusion an everyday reality at your place of work.
October

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Special days

1 International Day of Older Persons, National Day of the People’s Republic of China (Chinese)
2 International Day of non-Violence, Gandhi Jayanti (Indian)
3 World Habitat Day, World Smile Day, Dyslexia Awareness Day, Feast of Saint Francis of Assisi/Blessing of the Animals at the Cathedral Day (Christian)
4 World Teachers’ Day
5 World Post Day
6 World Mental Health Day
7 International Day of the Girl Child, National Work Life Week (11-15)
8 World Sight Day, Ayudha Puja (Hindu), Maha Navami (Hindu)
9 Yom HaAliyah/Allyah Day (Jewish) (12-13)
10 International Day for Disaster Reduction
11 United Nations Day, World Development Information Day
12 Karva Chauth (Hindu) (23-25)
13 Intersex Awareness Day
14 Milvian Bridge Day (Christian)
15 Halloween, Reformation Day (Protestant Christian), Samhain - Northern hemisphere (Wiccan/Pagan), Beltane - Southern hemisphere (Wiccan/Pagan) (31 October - 1 November)
16 World Food Day
17 Feasts of Saint Luke (Christian), Mawlid an Nabi (Islamic) (18-19), World Menopause Day
18 Sharad Purnima / Kojagari (Hindu / Buddhist)
19 World Stroke Day
20 Reformation Day (Protestant Christian), Samhain - Northern hemisphere (Wiccan/Pagan), Beltane - Southern hemisphere (Wiccan/Pagan) (31 October - 1 November)
LGBT STEM Day takes place in November; a day to celebrate and raise awareness for diversity and inclusion in STEM. We aim to highlight some of the global challenges LGBTQ+ scientists and engineers face. As one of the largest PEIs in the world; we have a duty to promote engineering to everybody and encourage organisations to do more around promoting the importance of embracing Equality, Diversity and Inclusion.

Centenary of the passing of 'Abdu'l-Bahá

'Abdu'l-Bahá served as head of the Bahá’í Faith from 1892 until 1921 and was the last of three "central figures" of the religion. His writings and talks are regarded as a source of Bahá’í sacred literature.

The news of 'Abdu'l-Bahá’s passing on 28 November, 1921, inspired an unprecedented event of unity among the Jewish, Christian, Muslim and Druze communities of Haifa.
November

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**Special days**

1. All Saints’ Day (Christian), International Stress Awareness Week (1-5), Karnataka Rajyotsava Day (Indian)
2. All Souls’ Day (Christian)
3. Stress Awareness Day
4. Diwali/Deepavali/Bandi Chhor Divas/Tihar/ Swanti/Sohrai (Hindu/Sikh/Buddhist) (4-8)
5. Guy Fawkes Day, Balipadyami (Hindu)
6. Bhai Dooj/Bhaubeej/Bhai Tika/Bhai Phonta (Hindu), Birth of Baha’u’llah (Baha’i) (6-7)
7. Intersex Day of Solidarity, National STEM Day, Maths Week England (8-13)
8. World Freedom Day
9. World Science Day for Peace and Development, Chhath (Hindu/Jain)
10. Remembrance Day
11. World Pneumonia Day
12. World Kindness Day
13. World Diabetes Day, World Day of the Poor (Catholic Christian)
14. Tulsi Vivah (Hindu), Shichi-Go-San (Shintoist), Nativity Fast (Orthodox Christian) (15 November - 24 December)
15. International Day of Tolerance
16. World Philosophy Day, LGBT STEM Day
17. International Men’s Day, Kartik Purnima (Hindu/Sikh/Jain)
18. Africa Industrialisation Day, Universal Children’s Day, Black Awareness Day (Brazil)
19. Feast of Christ the King (Christian), World Day of Remembrance for Road Traffic Victims, World Television Day
20. Martyrdom of Guru Tegh Bahadur (Sikh), Day of the Covenant (Baha’i) (24-25)
22. Feast of the Holy Family (Catholic Christian), Ascension of ‘Abdu’l-Baha (Baha’i)
23. First Sunday of Advent (Christian), Hanukkah (28 November - 6 December)
24. St Andrew’s Day (Christian)
Our annual Young Woman Engineer of the Year (YWE) awards take place at the beginning of December, celebrating outstanding female engineers and their contribution to the engineering sector.

Purple Light Up takes place in December and is a global movement designed to draw attention to the economic empowerment of disabled people.

Volunteers are at the heart of the IET, and in December we celebrate International Volunteer Day, thanking our volunteers for everything they do for us.
### December

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**Special days**

1. World AIDS Day
2. International Day for the Abolition of Slavery
3. International Day of Person’s With Disabilities Purple Light Up Day
5. Saint Nicholas Day (Christian)
6. International Civil Aviation Day
7. Immaculate Conception of Mary (Catholic Christian), Bodhi Day (Buddhist)
8. International Anti Corruption Day
9. Human Rights Day
10. International Mountain Day
11. Our Lady of Guadalupe Day (Catholic Christian)
12. Posadas Navidenas (Hispanic Christian) (16-25)
13. International Migrants Day
15. Winter solstice/Yule - Northern hemisphere (Wiccan/Pagan), Summer solstice/Litha - Southern hemisphere (Wiccan/Pagan)
16. Christmas Eve (Christian)
17. Christmas Day (Christian), Feast of the Nativity (Orthodox Christian)
18. Boxing Day/St Stephen’s Day (Christian), Zarathosht Diso/Death of Prophet Zarathushtra (Zoroastrian), Kwanzaa (African-American) (26 December to 1 January)
19. Christmas Day substitute bank holiday (UK)
20. Holy Innocents (Christian), Boxing Day substitute bank holiday (UK)
21. New Year’s Eve/ Hogmanay, Watchnight service (Christian), Karamu (African-American), Ōmisoka (Japanese)